



2004 Conference

www.concept-intl.com/cug/

- **Sydney**
Stamford Airport Hotel
- **28-30 March**

Opening speaker

Gordon Peterson,
www.whatif.co.uk - thinking
outside the box.

Keynote presentation

Andrew Banks, Managing
Director, Talent2 - human capital
management, the latest global
trends.

You will...

Learn how to make better use of your
software

Establish personal contact with people
in similar roles to yourself and share ideas
and hints

Meet Talent2 staff
face-to-face who have previously only been
a voice on the phone

Have a voice in the future direction of
your HR software

Discuss strategic issues about HRM

Join in the workshop sessions.

The 3 key themes

STRATEGIC

**Changing the paradigm
– the strategic role of HR
in contributing to business
outcomes**

- What business are you in
- Drilling down from the Cs level
to identify the HR subjects that
matter
- How technology can be used to
address the challenges
- Making the human capital pay
dividends.

Speakers

Bob Mansfield, Chairman, Telstra
Corporation Limited;

Jo Mithen, Executive Director,
Australian Human Resources
Institute (AHRI);

Phil Minns, HR Director at
Brisbane City Council and

Mark Bryan, CEO, Talent2.

UNLOCK

**How do you unlock the
information in HRIS**

- APIs to access other corporate
systems
- Portals to reach everyone as
individuals
- Ad hoc reporting
- Workflow management
- Meta layer processing
- Answering the strategic metrics
questions.

Speakers

Julianne Bambacas, Talent2;
red/yellow/green and the digital
dashboard, Cognos;

Phil Barker, Bunnings and

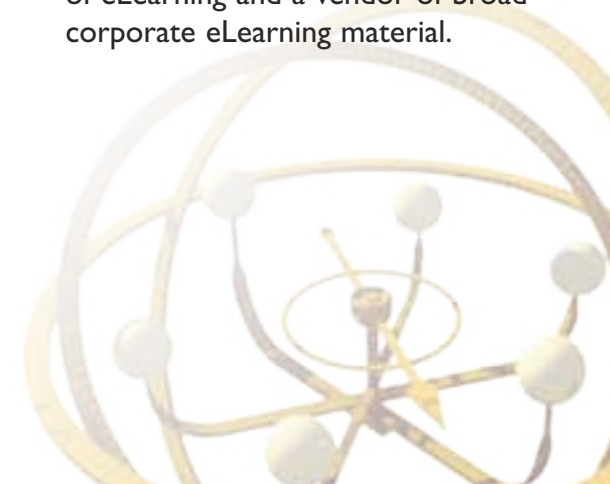
Peter Forbes Solid Rock Systems.

eLEARNING

- Out-sourcing/in-sourcing
- Induction/safety/corporate
culture training
- Effective internal marketing of
the method
- Ensuring consistency of
knowledge across the
organisation.

Speakers

Con Kittos, CEO, Click2Learn Asia
Pacific; Synergy NZ; a major user
of eLearning and a vendor of broad
corporate eLearning material.



PROGRAM

Sunday 28 March

- Conference registration and Welcoming Reception Cocktail Party.

Monday 29 March

- Annual General Meeting of the Concept User Group
- Official opening, keynote addresses and conference sessions
- Evening: Conference Dinner.

Tuesday 30 March

- Keynote address, and conference sessions
- Workshops
- Closing address and summary by the Chair of the Concept User Group.

A detailed program will be posted on the CUG website.

AD HOC

Ad hoc sessions include:

- Alesco Product Steering Committee report - mapping the future.
- Upgrade to e8.07, Karen Harris, Edith Cowan University
- The alliance contract process, a novel way to share risk and reward, Peter Cranich and Jo Furey, Brisbane City Council.
- Taking 30 different payrolls into one, Downer Engineering (TBC).
- Working through the Consisto Kiosk, Grant Wargren, NSW TAFE.
- Upgrading from Supero to Alesco, Sandra Ollington VP Organisation Development, Dyno Nobel.

VENDOR

Vendor sessions will include:

- Four technical presentations from Talent2
- Eucalypt Software Partners
- Veritas
- plus other vendor presentations.

WORKSHOP

Workshop sessions are expected to include

- Outsourcing; Human Capital Management Strategies.
- New version of Consisto.
- What's the impact of the roll-out of Oracle 10 on Alesco.
- Supero, getting the most out of your system.





2004 Conference

www.concept-intl.com/cug/

REGISTRATION

To register for CUG 2004 Conference complete the secure registration form accessible through <https://www.secureregistrations.com/cug>

Conference Registration CUG Members (Prices include GST)

Early Bird Registrations	prior to Friday, 27 February 2004	\$555
*Volume Early Bird Registrations	prior to Friday, 27 February 2004	\$500
Full Registrations	after Friday, 27 February 2004	\$610
*Volume Full Registrations	after Friday, 27 February 2004	\$555

Conference Registration Non-Members

Early Bird Registrations	prior to Friday 27 February 2004	\$665
*Volume Early Bird Registrations	prior to Friday, 27 February 2004	\$610
Full Registrations	after Friday, 27 February 2004	\$720
*Volume Full Registrations	after Friday, 27 February 2004	\$665
Single Day Registration		\$325

Partner Dinner Registration

Partner's attendance at conference dinner		\$90
---	--	------

*Volume discounts are 2 or more registrations from a single organisation

Full Registration includes attendance at any sessions, welcome reception, conference dinner, lunches, morning/afternoon teas and electronic access to all papers.

Accommodation should be booked via the website:

<https://www.secureregistrations.com/cug> or through the conference organisers. Accommodation rates have been negotiated at a special price of \$155 per room per night. There is no additional charge for a second person sharing the room using existing bedding.

HOW DO I...

Register?

Register online by accessing our secure site...

<https://www.secureregistrations.com/cug>

Martin Lack & Associates,
Suite 4, 39 Tinarra Crescent,
Kenmore Hills Q4069, Australia

Phone (07) 3378 5499

Fax (07) 3378 9513

Get more information?

Visit the website at

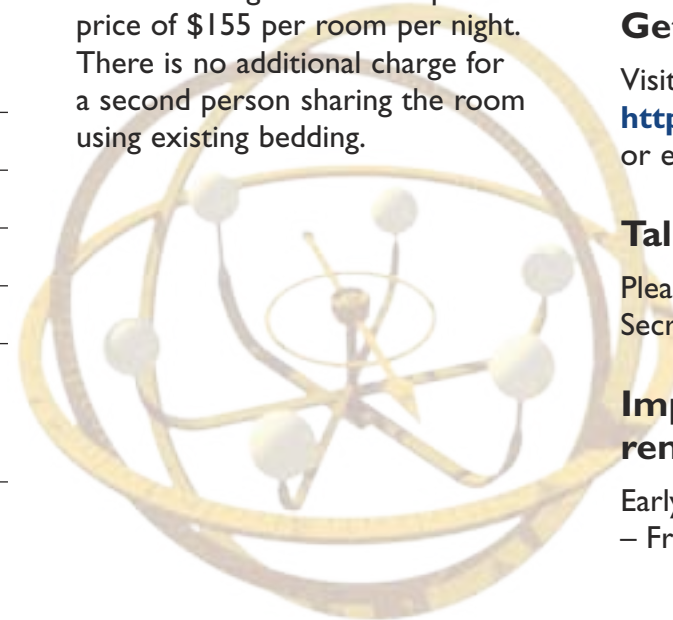
<http://concept-intl.com/cug>
or email cug@m1aa.com.au

Talk to someone?

Please ring the Conference Secretariat on (07) 3378 5499.

Important dates to remember...

Early bird registration closes
– Friday, 27 February 2004





2004 Conference

www.concept-intl.com/cug/

VENUE

The venue and how to get there

This year's conference will be held at the Stamford Sydney Airport, Cnr O'Riordan and Robey Streets, Mascot NSW 2020.

The hotel is located just minutes from the airport and a 20-minute drive to the heart of Sydney. Shuttle bus services operate every 15 minutes to/from the Sydney Kingsford Smith domestic terminal and every 30 minutes from the international terminal.

A scheduled city shuttle service is available to take you the short distance to the central business district and city attractions.

Substantial undercover parking is available for hotel guests and delegates attending functions at the Hotel.

TALENT2

Throughout the conference a range of Talent2 experts will be on hand at the venue should you have a specific query you would like to discuss.

The organising committee includes Bob Willan, Eileen Aitken, Raelene Bowtell, Barry Coyler, Joe Dascoli, Jeanette Devon, Geoff Duce, Rob Fox, Cherie Hunt, Rhian Jenkins and Andrew Smee

Disclaimer

All information was correct at time of printing: December 2003. E&OE.
All prices quoted are in Australian dollars and include GST.

CONCEPT USER GROUP

The Concept User Group Inc was formed at the inaugural conference held in Brisbane in March 1997. There were over 125 delegates present who voted for the formation of the Concept User Group to represent users in the Asia Pacific Region.

Each year since then has seen an annual conference held in various cities throughout Australia with a steadily increasing number of delegates attending.

The conferences are aimed at all users of the Talent2 suite of products. A key focus of the event is to provide an opportunity for delegates to develop their professional knowledge, exchange information on 'real world' experiences and understand or influence the future direction of these products.

