

Sunday 6 April 2008

18:00 Conference Registration - The Sebel and Citigate King George Square Brisbane

18:30 Welcome Dinner - Meet fellow delegates and enjoy the fun!

Monday 7 April 2008

07:30-08:30 Annual General Meeting

09:00-09:15 Executive welcome and introduction, Eileen Aitken, Talent2

09:15-09:55 Motivational Session: *now for something completely different!*

09:55-10:30 Talent2 Product Session – information about new releases

10:30 – 10:55 Coffee, tea, networking

Stream 1

Stream 2

10:55-11:30

eRecruitment: extending service to internal clients - Jeanette Devon, Deakin University

Deakin University have been running eRecruitment since late 2005. This has reduced a significant amount of manual effort, improved the quality of applications and made the process more open for HR and line managers. A key benefit has been steam-lining the workflow throughout the organisation. What lessons were learnt and where to now?

Hand over the reins: empowering line managers - Andrew Smee, Charles Sturt University

With staff and managers now comfortable with a web interface to HR and payroll, this provides a whole raft of opportunities for management reporting. This includes accessing key data about leave, pay, significant events, workforce planning and so on. To engage the managers in delivering the information, what's in the mix – kiosk, email notifications and Oracle Discoverer.

11:35-12:10

Lessons learnt implementing Employee Self Service - Sherri Shakespeare, Department of the Attorney General, WA

The Department of the Attorney General, WA implemented WSS in 8.06, moved to 8.07 and have since gone live on V10. On the way they met challenges from firewalls, the need to clean up data and issues with their organisational structure. The experience was generally positive and the lessons learnt valuable. Join Sherri to hear more.

HES R&D initiatives - Kent Levander, HES

In 2007 and 2008, HES and the HRIS Group are undertaking 13 significant R&D projects to improve Alesco functionality. Kent will explain the overall process using changes to 'Email' functionality as the example and then will cover other topical subjects such as data integrity, ESS, workflow. and changes to GL.

12:15-12.50

Sponsor 1

Sponsor 2

12:50 - 14:00 Lunch

14:00-14:35

Completing time sheets via web kiosk - Peter Kelso, Box Hill TAFE and Peter Forbes, Navigo

Managing casual staff is often a challenge. Collecting their hours worked, gaining sign-off from the supervisor and then actually paying them correctly can be quite a chore. Box Hill TAFE and Swinburne University have produced a neat solution within web kiosk. It uses an API which allows client customisation.

HRIS in the big picture: workforce analysis and planning - Brett Wakefield, the Department of Corrective Services, WA

The Department of Corrective Services WA has facilities across the state, in today's booming economy this presents a few resourcing challenges. How do you forecast your personnel needs 2, 5 and 7 years out and what value is existing HRIS data? Age, turnover and vacancy levels all give important clues. But how can the HRIS help, what lessons can be applied to your own organisation?

14:40-15:15

Sponsor 3

Sponsor 4

15:15 – 15:45 Coffee, tea, networking

15:45-16:20

Dealing with ATO online - Norman Kochannek, Australian Tax Office

The Tax Office is keen to increase the depth of its electronic relationship with employers. Norman Kochannek from the Tax Office will describe how Alesco users can interact online. He will explain the digital certificate process. He will cover employer obligations as a result of lodgments via the Electronic Commerce Interface (ECI). And the pre-filling of e-tax initiatives of the May 2007 budget.

Upgrading from V10 to V11: a rigorous test process - Barry Colyer, Flinders University and Laurette Marteau, QUT

Flinders University and QUT have recently undertaken a rigorous process moving from V10 to V11. This involved two distinct stages. Each has general applicability. How does this feedback into other clients? What were the lessons learnt?

16:25-17:00

The importance of Records Management in the HR World - Lena Wong, QUT

QUT has just implemented TRIM Record Management within HR. This presentation will give insight into how to make HR Records more retrievable. It will also describe the Talent2/HES initiatives and future plans in this important area.

What gets rewarded gets done: Pay Matters - Linda Solway, Flight Centre

Linda Solway is paymaster for Flight Centre. She runs a profit centre within the company where her own staff are paid financial incentives on achieving defined KPIs. Each month they pay 5,500 people. Each month her clients are surveyed to gain performance feedback. Customer service and accuracy are paramount. Unbelievable – but it really works. What ideas can be used in your own operation?

18:30 Bus departs for conference dinner sponsored by Talent2

Tuesday 8 April 2008

08:30-08:45 Introduction and welcome – John Rawlinson, Talent2		
	Stream 1	Stream 2
08:45-10:00	Change Management Debate - Establishing an upgrade culture. - Which is right for you? Incremental or big bang? Come and join the debate, hear both sides of the argument. Add your own thoughts to the group knowledge.	Limited availability Opportunity to meet members of the Talent2 team.
10:00-10:30 Coffee, tea, networking		
10:30-11:40	Workshop 1 - Reducing red tape - Leave - Timesheets - Employment/eRecruitment - Reporting - Team leader	Limited availability Opportunity to meet members of the Talent2 team.
11:45-12:20	Training and Development Module - Julianne Bambacas and Julia Lewis Learn how recent enhancements can assist your organisation from a business perspective.	Planning for V11 - Sue Hawker How to move to V11; project planning and execution.
12:20 – 13:20 Lunch		
13:20 – 13:55	OH&S Module - Peter Kessell and Julia Lewis Learn how changes to this module can add value to your organisation from a business perspective.	Secret life of a CSR - Frank Fumic Support processes, CSR statistic/performance and using Alert.
14:00 – 14:35	Business Intelligence / HR Bench Marking - Eileen Aitken and Rick Curriion What metrics should be reported and understanding these in the context of the business objectives.	Back to basics: BPI and beyond - Brian Benton A business process improvement approach to getting the best out of the Alesco HRIS and how to achieve a return to best practice operation.
14:40 – 15:15	eLearning – TBC Recent integration with the Alesco HRIS provides a new level of on line learning from Talent2. Learn more.	Database health check - Rob Fox What to look for to make Alesco really fly.
15:15 – 15:35	Closing address and summary by the Chair of the <i>talent2</i> user group	
15:35 – 16:00	Networking and farewell drinks	